

Officer	Objectives	Completion Date
President – Leah Denzel	- Achieve gold status for each of the Colorado chapters - Perform each duty and responsibility per NABIP's Bylaws to the best of my ability - Attend monthly regional meetings - Send more board members to Cap Con and Annual Conference	April 2024 Ongoing Monthly Feb & Jun 2025
President Elect – Tim Hebert		
Immediate Past President	- Aid the current President in her responsibilities as needed - Help facilitate recruitment for new board members for 2024-2025	Ongoing Jul 2025
Treasurer – Diane Caselman	- Post budget to membership - Assist in preparing a budget and perform diligent oversight of CO NABIP finances throughout the year - Track actual versus budgeted items - Provide accurate and timely financial reports to the Board	Aug 2024 Ongoing Ongoing Monthly
Secretary – Andrea Harkins	- Prepare clear and accurate meeting minutes for each board meeting - Post meeting minutes to the Dropbox immediately after meeting - Generate agenda for board meetings - Use Slack for regular communications with board – decrease emails	Monthly Monthly Monthly Monthly
Membership – Michelle Stoll	- Membership net growth of 10% - Meet with welcome committee from each chapter every two weeks - Increase membership touch points - Maintain and update membership roster as needed - Educate members and prospective members on the value of membership - Advertise the monthly NABIP membership meetings - Promote the agency membership	Ongoing Ongoing Ongoing Ongoing Ongoing Monthly Ongoing
Legislative – Tim Hebert & Tammy Niederman	- Provide regular updates and communication to board members and membership of current state and federal legislative issues - Promote NABIP Cap Conference and CO NABIP Day at the Capitol - Work with state lobbyist to coordinate appointments and visits to Federal and State legislators during the capitol events - Committee will meet twice a month curing session	Monthly Feb 2025 Feb 2025 Monthly
Professional Development – Shauna Broadus	- Have a CE template on Dropbox available to all chapters 2 events – Day at the Capitol and CO Annual Conference - Recruit and schedule speakers - Regional PD – once a month - State chapter chairs once a month - Set up a speaker list to be shared with all chapters – update regularly	Sep 2024 Ongoing Ongoing Monthly Monthly Sep 2024 / Ongoing
Communications – Justine Sobczyk	- Make newswire easily sharable to social media - Maintain and update CO NABIP website as necessary	Monthly Ongoing
Awards – Mary Heidbrier	- Gold certification for 3 chapters – blue ribbon award - Gold certification for the state - Legislative excellence award - Landmark award	Apr 2025 Apr 2025 Apr 2025 Apr 2025
PAC – Meagan Fearing		